



## Parent Code of Conduct

It is a policy of the Baseball Ontario to provide a safe and fun environment for participants to play organized baseball.

- Let all participants play for the fun of the game and do not spoil your participant or any other participant's fun.
- Encourage your participant to play by the rules and to enjoy the game.
- Respect all players, coaches, opponents, game officials and spectators.

Baseball Ontario enforces a zero tolerance policy towards situations of harassment or abuse directed against game officials, players, coaches or spectators using any of the following, but not limited to, methods of verbal, email, texting or social media.

Recognize that every member of the Baseball Ontario is a volunteer. Help and encourage all volunteers whenever possible to allow them to work to the best of their ability.

- Recognize and applaud good play by your participant as well as members of both teams.
- Do not embarrass your participant by yelling at players, coaches, game officials or spectators.
- Your participant will benefit when you show a positive attitude towards the game and all of its participants.

Failure to comply with this code of conduct will result in disciplinary action.

The essential elements of character-building and ethics in baseball are embodied in the concept of sportsmanship and six (6) core principles: trustworthiness, respect, responsibility, fairness, caring and good citizenship. The highest potential of the game of baseball is achieved when competition reflects these "six pillars of character" and in an effort to achieve this potential, Baseball Ontario has developed and will enforce Codes of Conduct for every level of membership in the association.

Baseball Ontario is adopting a zero tolerance policy and failure to adhere to these Codes of Conduct will result in appropriate disciplinary action at the discretion of the Baseball Ontario disciplinary committee.

a) Disciplinary Action for Code of Conduct infractions will, as a general rule, follow multi-tiered disciplinary approach, with the severity of the penalty increasing for each subsequent infraction. However, Baseball Ontario reserves the right to impose a more severe penalty than the next subsequent tier in the process should the infraction warrant such a penalty. The penalties, in increasing order of severity are as follows:

- 1st Infraction – Written Warning
- 2nd Infraction – Single Game Suspension
- 3rd Infraction – Multi Game Suspension
- 4th Infraction – Season Long Suspension (Pending Fair Hearing)
- 5th Infraction – Removal from Baseball Ontario Membership (Pending Technical Hearing)

b) All reports of Code of Conduct infractions must be submitted in writing to the Baseball Ontario office and will be subject to the same process that is in place for handling complaints.

**Discipline**

a) Baseball Ontario reserves the right to reject membership in such a case where previous record of behavior unbecoming a member of Baseball Ontario has been evident.

b) Membership may be revoked at any time to an individual who has been deemed by the Board of Management to be in contravention of the Bylaw or Operating Procedures. Such action shall only result after a fair hearing, and a majority vote of the Board of Management.

Parent Signature \_\_\_\_\_

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Print Name

Parent Signature \_\_\_\_\_

\_\_\_\_\_

Print Name

Witness \_\_\_\_\_

Date \_\_\_\_\_